



**IBEW... THE RIGHT CHOICE!**

**KNOW THE TRUTH**

# **IT'S YOUR UNION IT'S YOUR CONTRACT**

**WHO DECIDES WHAT GOES INTO YOUR CONTRACT? YOU DO!**

YOUR CONTRACT IS BETWEEN YOU AND THE COMPANY. YOU DECIDE BY MEETING AND DISCUSSING WHAT PROVISIONS YOU WANT IN YOUR CONTRACT. THEN YOU ALONG WITH EXPERIENCED IBEW REPRESENTATIVES WILL NEGOTIATE WITH COMPANY REPRESENTATIVES ON THOSE PROVISIONS.

**TODAY THE COMPANY MAKES ALL THE RULES  
NOW IT'S UP TO YOU TO MAKE A CHANGE**



**IBEW®**

**... the *right* choice**

Having a union increases your rights as an employee.  
Visit [www.IBEWYes.com](http://www.IBEWYes.com) for more information.